

# YOUR LEADERSHIP. OUR FUTURE.



Join North Warren Regional as Superintendent of Schools and guide our district toward new heights of academic achievement, innovation, and community pride.

The North Warren Regional School District seeks an inspirational and visionary educational leader to serve as its next Superintendent of Schools. The ideal candidate will be a dynamic, student-centered educator who honors the district's proud traditions while advancing innovative practices that prepare every learner for success in a rapidly changing world. Serving approximately 563 students in grades seven through twelve from the constituent townships of Blairstown, Frelinghuysen, Hardwick, and Knowlton, North Warren Regional is a close-knit community dedicated to academic excellence, character development, and lifelong learning.

The North Warren Regional Board of Education's mission is to cultivate compassionate and empowered learners who contribute positively to the global community. In partnership with families and the broader community, the district recognizes and celebrates each student's unique talents and attributes while fostering a culture of respect, responsibility, and achievement. The successful candidate will demonstrate a deep understanding of the whole child and a commitment to inclusive, student-centered learning; an expertise in special populations and equitable supports; vision and experience in integrating STEM and 21st-century skills across the curriculum; a proven ability to build collaborative relationships with staff, students, families, and community partners; a record of promoting college and career readiness; and continuous improvement in teaching and learning.



North Warren Regional is committed to maintaining a safe, supportive, and innovative environment where each student is challenged to achieve academic excellence, develop a positive self-image, and discover their personal strengths. Applicants must hold or be eligible for a New Jersey School Administrator Certificate. Candidates who possess an earned doctorate in education or a related field, have experience in school building and/or central office administration, and have familiarity with regional or sending/receiving district relationships, preferred. The annual starting salary for this position begins at \$165,000, with the final offer commensurate with experience, qualifications, and contractual terms approved by the Board of Education. Qualified individuals should submit a letter of interest, credentials, and curriculum vitae by **December 1, 2025**, to [applications@4mstrategicconsulting.com](mailto:applications@4mstrategicconsulting.com)

## NORTH WARREN REGIONAL SCHOOL DISTRICT